

UK Modern Slavery Act Disclosure

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 (the “Act”) and constitutes the Modern Slavery and Human Trafficking Statement for Carrow Medical Limited on behalf of itself and those of its affiliates that are subject to the Act. This statement sets out the steps that Carrow Medical has taken to ensure that slavery and human trafficking does not take place in our business operations or supply chain.

Our business

Carrow Medical is a leading medical distribution company, and together with our customers, we strive to deliver customer service and products for which others can be judged.

We offer innovative products and services in Medical and Surgical, Neurosurgery, Orthopaedics and Spine that help improve patient and hospital outcomes.

Carrow Medical is committed to improving and monitoring the working conditions of people who are connected to our business not least for conditions that put workers at risk of forced labour or human trafficking.

Making healthcare better means conducting all aspects of business ethically and lawfully. Our code of conduct, along with our code of ethics, is in place to support companywide compliance to this mission. In addition, Carrow Medical’s policies communicate our values and expectations toward respecting human rights and advancing responsible procurement across our supply chain.

Carrow Medical wishes to positively impact people and our planet through responsible, sustainable practices that create a better, healthier world. In addition, Carrow Medical maintains a strong Global Compliance program with its suppliers.

Carrow Medical’s supplier network is a critical component of our supply chain and is centred on engagement with suppliers who share our focus on quality and integrity. We seek and support strong relationships with a diverse group of suppliers who operate ethically and lawfully with an emphasis on accountability for their people and performance.

Due diligence in our business and supply operations Carrow Medical verifies and monitors supplier adherence to laws and regulations and the supplier code of conduct through supplier assessments and monitoring.

This statement was approved by the Carrow Medical Limited Board of Directors.

Carole Davis, Managing Director, Carrow Medical Limited